

**DAVID OLIVER NORRIS ACA BSc Econ**  
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### Summary

A qualified chartered accountant with high quality leadership and communication skills who possesses extensive experience in the successful implementation, commissioning, support and training of Oracle Financials.

### Most Recent Contract Experience

At Middlesex University,

Initially in the post of Interim Financial Systems Manager

Then as Finance Lead for a Release 12.1.3 technical upgrade.

Responsible for continuing support of the Release 11.5.10.2 system plus all aspects of bespoke software, configuration, documentation, testing, user acceptance and training followed by go-live support.

### Employment History

**Freelance through own company (don-t limited)**

**Jul 2001 to Date**

**Oracle Applications Consultant**

Oracle Financials Applications Consultant successfully managing and providing services to clients covering all core Oracle processes including workflow and Discoverer. The Assignments undertaken are listed below and include gap analysis, implementation, testing, training & support, bug resolution and reporting using Discoverer, OFA, FSG and SQL to Oracle 12.

Middlesex University	Financials technical upgrade lead Interim Financial Systems Manager	Sep 10 to date
Ocado Group	Consultancy on introduction of multi-currency consolidation	Mar 10
Extended leave	-	May 09 to Sep 10
Middlesex University	Financial Systems Manager support for Oracle Financials Release 11.5.10.2 during a handover to a full implementation of Oracle 11.5.10 including HR.	Apr 07 to Apr 09
East London Consortium of NHS Trusts	Oracle applications consultant, second tier support and Discoverer development Implemented and supported Charity Set of Books	Aug 05 to Apr 07
Corporation (City) of London	System support for purchasing module and reporting, developed Discoverer reporting suite including design of end user layers.	Apr 04 to Mar 05
Dairy Crest Group PLC	Developed and presented training for P2P Process as part of a Greenfield implementation of Oracle Financials. Developed Discoverer reporting suite including design of end user layer	Aug 03 to Mar 04
HM Land Registry	Developed and presented training for Oracle Projects	Jan 03 to Apr 03
Middlesex University	Successful implementation of Oracle 11.5.8	Apr 02 to Dec 02
Extended leave	-	Jul 01 to Mar 02

*A more detailed description of each contract is available to support this CV*

16 July 2013

**Sellbuysector Limited**

Jan 2000 to June 2001

**Group Financial Controller**

- o Group Financial Controller Reporting to the CEO and Board
- o Complete responsibility for legal and financial aspects of a start-up internet company including supplier contract negotiation and back office operations, payroll, VAT, cash flow and accounting
- o Successfully controlled expenditure of the company and French subsidiary keeping costs significantly below budget while achieving required levels of service
- o Implemented core Oracle Financials 11i applications of GL, AP and AR

**Freelance through own company (don-t limited)**

July 1996 to Nov 1999

**Oracle Consultant**

Oracle Financials Applications Consultant successfully managing and providing services to clients covering all core Oracle processes including workflow and Discoverer. These assignments have included gap analysis, implementation, testing, training & support, bug resolution and reporting using Discoverer, OFA, FSG and SQL.

London Borough of Lambeth	Successful implementation of Oracle AR 10SC	Sep 98 to Nov 99
Data General Europe	Oracle financials consultant engage on reviewing and improving group procedures	Aug 97 to Jul 98
Lombard North Central plc	Developed and presented training HR, GL and Business Objects	Oct 96 to Jul 97
BT Managed Network Serv.	Developed and presented training for Receivables	Jul 96 to Oct 96

**Europcar Information Services E.E.I.G. (Paris)**

June 1993 to June 1996

**Financial Controller**

- o Reporting to the Finance Director and other Main Board Directors of the Company and Group
- o As Company Financial Controller responsible for day-to-day administration, budgeting and cost control of this partnership company. Annual expenditure of division FR.300 million
- o As Financial Systems Implementation Manager with a staff of eight, responsible for the design, localisation, testing, training and implementation of the Oracle Financials suite of accounting packages in the eleven European companies that comprise the Europcar Interrent Group

**Europcar United Kingdom Limited**

March 1990 to May 1993

**Dual Responsibilities as Controller Business Management and Systems Development**

**As Controller Business Management**

- o Reporting to the Finance Director, duties as Financial Accountant and Management Accountant for the Company, with a staff of eight qualified and part qualified accountants
- o Responsible for developing, preparing and commenting upon weekly, monthly and annual management information for use at Branch, Country and European management levels
- o Responsible for preparing and commenting upon annual detailed budgets and monthly rolling forecasts
- o Responsible for preparing annual statutory accounts for the Europcar Interrent UK group of companies

**Responsibilities as Controller Systems Development**

- o Reporting to the Finance Director together with other Main Board Directors, of the local company, (Europcar United Kingdom Limited) and the parent company in Paris, Europcar International S.A.
- o Actively involved in the design and implementation of the European financial and operational systems of the Europcar Interrent Group, including specification, design, development, documentation and implementation. Specific responsibility for General Ledger, AP, Purchasing and Costing Systems
- o Responsible for the local management of the Company's relationship with its facilities management supplier, Perot Systems Europe Limited

**Hamptons Holdings PLC**  
**Financial Controller**

- o Reporting to the Financial Director
- o Responsible for the management of five processing centres, some fifty staff and the rationalisation of the Group to a single accounting office of thirty staff
- o Responsible for the preparation of the financial and management reporting of a 130 branch operation, including budgeting, branch profit and loss statements, monthly reports to the holding company and half yearly statutory reporting
- o Designed and implemented a revised accounting and reporting structure for the Group following growth through acquisition
- o Actively involved in the acquisition of a trading subsidiary in Portugal and the development of associate operations in Italy, Spain and France

**Ernst & Whinney**

**September 1980 to June 1988**

**Audit Trainee to Audit Manager in London and Toronto**

- o Reporting to Audit and Engagement Partners, responsible for the administration and completion of audit engagements with audit teams of up to 20 persons
- o Clients in the UK included Ladbroke Hotels and Holidays Group, Thorn EMI Ferguson Limited and a number of partnerships in the Hamptons Group
- o Additional responsibilities included the completion of acquisition assignments on behalf of clients, duties as a microcomputer co-ordinator including the implementation of microcomputer based accounting packages and instructional duties with the Company's training department
- o Seconded to Toronto between September 1984 and September 1985 as part of the Ernst &Whinney management development programme

**Educational History**

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|-------------|--|
| <b>1983</b> | Admitted as an Associate Chartered Accountant to the ICAEW, first time pass.                               |
| <b>1980</b> | Graduated from University College Cardiff, University of Wales with a BSc 2.ii in Economics and Accounting |
| <b>1977</b> | Sir George Monoux Senior High School - A Levels in Economics, Sociology, Mathematics                       |
| <b>1975</b> | Sir George Monoux Senior High School - Nine O Levels including English and Mathematics                     |

**Personal Details**

**Marital Status:** Married